

Team Building

Fun and engaging ways to encourage team building

We facilitate fun and highly effective team building. Highly effective teams produce amazing results for your business. Team members are proactive, engaged, positive and productive. But how do they get that way?

We can assist you by facilitating fun and highly effective team building workshops focusing on your needs, which could include:

- improving cooperation
- improving relationships
- fostering communication
- motivating team members
- boosting collaboration
- creating a team identity
- establishing a new team
- promoting productivity
- boosting morale
- having fun while learning about each other
- helping to deal with change.

Our process

1. Establish your desired outcomes of the session.
2. Facilitate a diagnostic of the team. Team members need to understand:
 - themselves
 - others in the team
 - team dynamics.
3. Establish a plan of activities and timelines to achieve the goals and embed the new culture.
4. Facilitate activities, discussions and introduce any relevant models.
5. Ensure there are tangible outcomes and a clear action plan.
6. Help you keep on building the team beyond the session.

The team diagnostic to understand self and others

We can use different tools and instruments to analyse the current team situation and possible challenges.

They range from online tools completed prior to the session to self-assessing paper surveys or games and activities run during the workshop.

Examples of such tools: DISC, MBTI, Facet5, HBDI, 5 Behaviours of a Cohesive Team, Jensen-Tuckman, etc.

Adding training elements to team building

Depending on your goals we can include interactive and engaging training elements.

For example:

- communication skills
- influencing skills
- assertiveness skills
- conflict management skills
- leadership skills
- time management skills
- customer service skills (internal and external)
- meeting management.

Contact us to discuss your objectives and how we can make your team more cohesive and high-performing.

Virtual Workshops

We deliver programs in interactive, live online workshops, accessible from a device anywhere.

Highly impactful learning

- Replicating face-to-face workshop experiences through conferencing technology.
- Using extra features for engagement: polls, quizzes, chat, electronic whiteboard.
- Learning in multiple shorter bursts – allowing practice between sessions.

Benefits of virtual workshops

- Attend the training from the comfort of home or personal workstation.
- No travel time or expenses.
- Multiple short sessions – less impact on work.

Simple access

- You need: a device with camera and a quiet place.
- No software needed.
- Click on a link to gain access.
- Works on any personal device and most corporate systems.

Tailored group training – in-house or through virtual workshops

Ask us how we will tailor this program to your organisation or team. Benefits are that we tailor the:

- *Content* to suit your organisation's needs.
- *Delivery* to reflect your procedures, values, examples and terminology, which encourages participants to apply their new skills in their roles.
- *Duration* to suit the availability of your team members and your budget.

Request a quote

Please call 1300 655 098 to ask us how we can tailor a program to your needs.

Alternatively, email us at info@icml.com.au.

