

Unlocking Unconscious Bias

Whether we like it or not, we tend to form opinions about people without being aware of it. For instance, we may have biases relating to gender, age, race or physical appearance.

When we want to create inclusive and diverse workplaces, we need to understand those biases first. With this understanding we can put strategies in place to reduce the impact of our implicit biases.

Audience

This program is designed for teams and organisations seeking to reduce or eliminate the impact of unconscious bias.

Outcomes

Learn how to:

- Understand the types of biases and their effect on behaviour and decision making
- Become aware of your own biases
- Make more conscious decisions and thereby reducing the impact of implicit biases
- Engage in slow thinking to improve decisions
- Put in place other strategies to avoid unconscious bias
- Enhance diversity in your workplace by reducing unconscious biases.

Tailored group training - in-house or through virtual workshops

Ask us how we will tailor this program to your organisation or team.

Benefits are that we tailor the:

- *Content* to suit your organisation's needs.
- *Delivery* to reflect your procedures, values, examples and terminology, which encourages participants to apply their new skills in their roles.
- *Duration* to suit the availability of your team members and your budget.

Tailoring is mostly for free and always economical as costs are based on a per day delivery and not per participant.

Request a quote

Please call 1300 655 098 to ask us how we can tailor a program to your needs.

Alternatively, email us at info@icml.com.au or start a 'chat' on our website icml.com.au/.

Virtual Workshops

We deliver programs in interactive, live online workshops, accessible from a device anywhere.

Highly impactful learning

- Replicating face-to-face workshop experiences through conferencing technology.
- Using extra features for engagement: polls, quizzes, chat, electronic whiteboard.
- Learning in multiple shorter bursts – allowing practice between sessions.

Benefits of virtual workshops

- Attend the training from the comfort of home or personal workstation.
- No travel time or expenses.
- Multiple short sessions – less impact on work.

Simple access

- You need: a device with camera and a quiet place.
- No software needed.
- Click on a link to gain access.
- Works on any personal device and most corporate systems.

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