# Developing High Performance Teams

Great leaders inspire great teams. And great teams require enthusiastic and motivated members, working together to achieve goals. But how do your leaders create an environment where people 'get along' and cooperate?

This program will help them to understand and use individual differences to produce a high performing team. After following this program, they will be looking forward to applying their knowledge to build a passionate team, set on delivering results.

#### **Audience**

This course is designed for any leader looking for inspiration and techniques to build team cohesiveness and boost team performance.

#### **Outcomes**

Learn how to:

- Identify different types of teams
- Identify different stages of team formation
- Promote trust and rapport in a team
- Identify and manage issues that may affect performance
- Apply techniques to improve a dysfunctional team
- Use various tools to work with the team to analyse and enhance performance
- Develop shared team action plans that work
- build a high-performance team.

### Tailored group training - in-house or through virtual workshops

Ask us how we will tailor this program to your organisation or team.

Benefits are that we tailor the:

- Content to suit your organisation's needs.
- Delivery to reflect your procedures, values, examples and terminology, which encourages participants to apply their new skills in their roles.
- Duration to suit the availability of your team members and your budget.

#### Request a quote

Please call 1300 655 098 to ask us how we can tailor a program to your needs.

Alternatively, email us at info@icml.com.au or start a 'chat' on our website icml.com.au/.

# Virtual Workshops

We deliver programs in interactive, live online workshops, accessible from a device anywhere.

#### Highly impactful learning

- Replicating face-to-face workshop experiences through conferencing technology.
- Using extra features for engagement: polls, quizzes, chat, electronic whiteboard.
- Learning in multiple shorter bursts allowing practice between sessions.

#### Benefits of virtual workshops

- Attend the training from the comfort of home or personal workstation.
- No travel time or expenses.
- Multiple short sessions less impact on work.

#### Simple access

- You need: a device with camera and a quiet place.
- No software needed.
- Click on a link to gain access.
- Works on any personal device and most corporate systems.

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