ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



MANAGEMENT AND LEADERSHIP

Advanced Leadership Skills

Lead through other managers and shape performance, capability and culture across your area.

WHO IT'S FOR

Designed for experienced managers, senior leaders and leaders of leaders in your organisation, who have responsibility for organisational outcomes through people.

DURATION

1 day, or tailored to your needs

FORMAT

On-site, virtual or hybrid delivery. We come to you.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Think strategically and align leadership decisions with organisational priorities
- Influence stakeholders and gain commitment across teams and functions
- Navigate complex organisational challenges, competing priorities and ambiguity
- Lead change initiatives that achieve sustainable organisational outcomes
- Shape a positive organisational culture that drives accountability, engagement and performance
- Strengthen executive presence, credibility and leadership impact

ABOUT THIS PROGRAM

Many experienced managers are highly capable at leading their immediate team, but face new challenges as their responsibilities expand. Success increasingly depends on influencing across the organisation, balancing competing priorities, developing future leaders, leading change and shaping culture, skills that go well beyond day-to-day people management. This program helps experienced managers and senior leaders extend their leadership impact beyond their immediate team, building the strategic thinking, influence and organisational capability needed to lead through others and drive sustained performance and growth.

Tailored to your organisation

We can incorporate your leadership framework, strategy, values, competencies and organisational language to maximise relevance and application. Rather than relying on generic examples, the workshop will be built around real leadership and organisational challenges facing participants.

Talk to us about this program

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Enquire online