ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



HR AND WELLBEING

Change Agility

Help employees anticipate and deal with change with confidence.

WHO IT'S FOR

Employees at any level who want to adapt to change with confidence.

DURATION

1 day, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Manage the uncertainty change brings and take ownership of it
- Stay positive and build optimism when things shift
- Prioritise clearly to stay organised and productive
- Build a network that opens up new opportunities
- Identify strengths and build the skills to be change-ready
- Act quickly and decisively when change arrives

ABOUT THIS PROGRAM

Restructures, new systems, shifting priorities and new ways of working keep arriving. Some people wait for the dust to settle, while others get ahead of it. Our change agility training builds the mindset and skills to get ahead. Employees learn to manage the uncertainty change brings, stay optimistic, prioritise ruthlessly, build a network of opportunities and develop the strengths that make them change-ready. They return to work ready to act quickly and decisively, shaped around the changes your organisation is facing.

Tailored to your organisation

We build in the changes your people are facing, your values and the language they use, so the learning fits how your organisation works.

> "Suzanne's delivery of what can be confronting topics was exceptional, made everyone feel comfortable and safe and we walked away with tools to improve our communication.
>
> Hinternoosa – Sirah

Talk to us about this program

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Enquire online