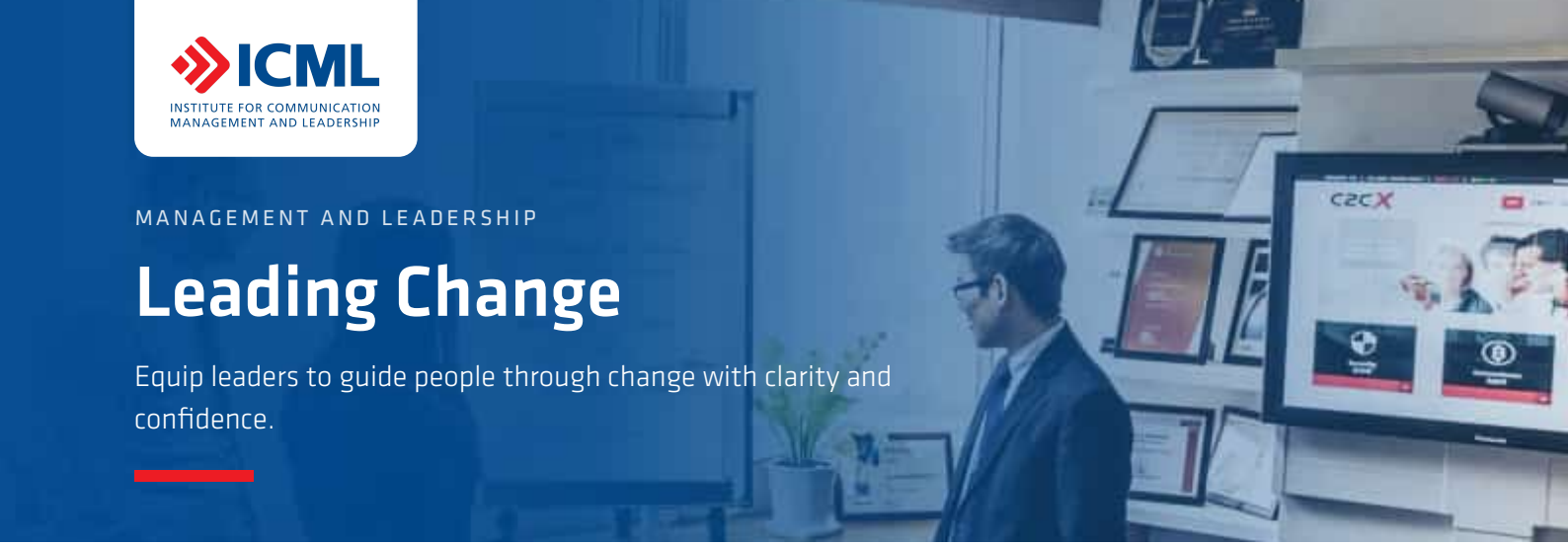
ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



MANAGEMENT AND LEADERSHIP

Leading Change

Equip leaders to guide people through change with clarity and confidence.

WHO IT'S FOR

For leaders and managers responsible for guiding their teams through change, from everyday adjustments to major transformation.

DURATION

1 day, or tailored to your needs

FORMAT

Available onsite, virtually or as a hybrid format to suit your team.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Recognise how people respond to change, from a new process or system through to major organisational transformation
- Communicate change clearly and with confidence, reducing uncertainty for their team
- Identify and manage resistance early, before it affects performance or morale
- Keep teams engaged and productive throughout periods of change, however large or small
- Build trust and credibility as a leader during times of uncertainty
- Apply a practical framework for leading change that can be used again and again

ABOUT THIS PROGRAM

Change doesn't always mean a full organisational transformation. Just as often, it's a new leader settling into a team, a shift to a new system, or a revised way of working that needs everyone on board quickly, and however it shows up, the way leaders manage it shapes whether people adapt with confidence or disengage. This program builds the practical skills leaders need to guide their teams through change of any size, keeping people informed, engaged and productive along the way.

Tailored to your organisation

We take the time to understand the change your organisation is navigating so the content reflects real situations your leaders will recognise, from small, everyday adjustments through to significant transformation.

Talk to us about this program

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Enquire online