ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



HR AND WELLBEING

Diversity Awareness

Build the understanding and everyday behaviours that support an inclusive workplace.

WHO IT'S FOR

Employees and leaders who work with others and want a more inclusive team.

DURATION

3 hours, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Explain what diversity and inclusion mean in your workplace
- Describe the benefits of diverse, inclusive teams
- Recognise the barriers that limit diversity and inclusion
- Understand the legislation and policies that apply to them
- Bring an inclusive mindset to everyday interactions
- Use practical behaviours that help every colleague contribute

ABOUT THIS PROGRAM

Diversity and inclusion training helps people understand what diversity means in your workplace and what inclusion looks like day to day. Teams recognise the gaps: some voices carry more weight, newer or different colleagues stay quiet, and policies sit on the intranet without shaping behaviour. Participants explore the benefits of diverse teams, the barriers that limit them and the legislation that applies. They leave with an inclusive mindset and practical behaviours they can use in meetings, decisions and everyday conversations.

Tailored to your organisation

We build in your diversity and inclusion policies, values and terminology, and the examples your people recognise. We run diversity training for a single team or a whole organisation, and a tailored version for leaders.

> "Suzanne's delivery of what can be confronting topics was exceptional, made everyone feel comfortable and safe and we walked away with tools to improve our communication.
>
> Hinternoosa – Sirah

Talk to us about this program

1300 655 098 · info@icml.com.au

Enquire online