ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



MANAGEMENT AND LEADERSHIP

Emerging Leadership Skills

Prepare your future leaders before they step into their first people-management role.

WHO IT'S FOR

Aspiring leaders and high-potential employees who don't yet manage people.

DURATION

1 or 5 days, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Tell leading from managing and define the leader they want to be
- Build credibility, trust and influence without a formal title
- Communicate clearly and adapt their style to different people
- Give and receive feedback, and handle disagreement constructively
- Plan, prioritise and manage their own work like a leader
- Support others through change and help the team perform

Tailored to your organisation

We build in your leadership capability framework, values, career pathways and succession priorities, so participants learn what leadership looks like in your organisation.

ABOUT THIS PROGRAM

Your strongest people are often ready to lead well before a leadership role opens up. They take initiative, other people already turn to them, and they are starting to outgrow their job. Without preparation, the step up can come as a shock, and good people leave for organisations that offer a clearer path. Our emerging leaders program builds their self-awareness, influence and personal leadership habits now, so they are ready when the opportunity comes and your leadership pipeline grows from within.

> Loved Mechelle's presentation and facilitating style – this course was excellent!
>
> Hub Australia – Ryan

Talk to us about this program

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Enquire online