ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



MANAGEMENT AND LEADERSHIP

Leading Thriving Teams

Create a team culture where people thrive and perform.

WHO IT'S FOR

Designed for groups of leaders in your organisation, who want to create engaged, accountable and high-performing teams.

DURATION

1 day, or tailored to your needs

FORMAT

On-site: we come to your premises, or deliver virtually or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Build trust, psychological safety and stronger team relationships
- Create a culture of accountability, ownership and shared responsibility
- Improve communication, collaboration and team effectiveness
- Identify and address barriers that impact team performance
- Foster engagement, motivation and commitment to shared goals
- Lead teams to achieve sustained high performance while creating the conditions for people to perform, grow and thrive

ABOUT THIS PROGRAM

Strong teams are built through trust, accountability, psychological safety and effective leadership, but keeping all four consistent across a team rarely happens by accident. This program equips leaders with practical strategies to build high-performing teams where people contribute openly, support one another and work towards shared goals, leaving with actionable techniques to strengthen trust, improve communication and build the conditions where people perform and thrive.

Tailored to your organisation

We can incorporate your leadership framework, values, strategic priorities and organisational language. Wherever possible, discussions, activities and case studies focus on real team challenges facing participants, ensuring practical solutions can be applied immediately in the workplace.

> "Loved Mechelle's presentation and facilitating style – this course was excellent!"
>
> Hub Australia – Ryan

Talk to us about this program

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Enquire online