

HR AND WELLBEING

# HR for Managers

Give managers practical HR knowledge to lead people with confidence.

### WHO IT'S FOR

Designed for experienced managers, team leaders, supervisors, and emerging leaders with responsibility for people management.

### DURATION

1 day, or tailored to your needs

### FORMAT

On-site: we come to your premises, or deliver virtually or hybrid.

## PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Understand the manager's role in people management and HR practices
- Apply HR policies and procedures consistently and fairly
- Manage performance, conduct, and workplace issues confidently
- Handle difficult conversations with professionalism and respect
- Create psychologically safe and psychosocially safe workplaces
- Reduce people-related risks through informed decision-making

## ABOUT THIS PROGRAM

Effective people leadership requires more than technical expertise. Managers also need practical HR knowledge to navigate employee issues, support performance, reduce risk and create positive workplace cultures, knowledge that's rarely covered in a technical career path. This program equips leaders with the confidence, skills and tools to manage common people challenges while meeting organisational and legal responsibilities, learning how to handle difficult conversations, support employee performance and create psychologically and psychosocially safe workplaces.

### Tailored to your organisation

Every organisation operates within a unique environment. We customise examples, discussions, scenarios, and activities to reflect your culture, workforce, policies, systems, and leadership challenges. This ensures participants gain practical skills they can immediately apply in their workplace.

> Loved Mechelle's presentation and facilitating style – this course was excellent!
>
> Hub Australia – Ryan

**Talk to us about this program**

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Enquire online