ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



MANAGEMENT AND LEADERSHIP

Managing Hybrid Teams

Lead remote and hybrid teams with fairness, connection and clear accountability.

WHO IT'S FOR

Designed for leaders, managers and supervisors responsible for leading remote, hybrid or geographically dispersed teams.

DURATION

3 hours, or tailored to your needs

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Establish clear expectations, goals and accountability in hybrid work environments
- Build trust, ownership and autonomy while maintaining team connection
- Improve communication across remote, office-based and geographically dispersed team members
- Lead engaging virtual and hybrid meetings that encourage participation and collaboration
- Monitor performance, wellbeing and workloads while supporting productivity
- Create team routines and practices that strengthen culture, inclusion and engagement

ABOUT THIS PROGRAM

Managing hybrid teams requires leaders to balance flexibility, accountability, communication and team culture across different work locations and schedules, a different mix of demands than leading a team in one place. This program equips leaders with the skills to foster trust, maintain engagement, support performance and strengthen collaboration in remote and hybrid environments, learning proven strategies for setting clear expectations, keeping people connected and creating a productive team culture regardless of where people work.

Tailored to your organisation

Every organisation approaches hybrid work differently. Some teams operate fully remotely, while others combine office-based and remote work. We tailor the program to reflect your organisational structure, leadership expectations, technology environment, culture and operational realities so participants can immediately apply what they learn.

> "Loved Mechelle's presentation and facilitating style – this course was excellent!"
>
> Hub Australia - Ryan

Talk to us about this program

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Enquire online