ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



COMMUNICATION AND INTERPERSONAL SKILLS

Leading Without Authority

Drive results across teams through collaboration and influence – no title required.

WHO IT'S FOR

Professionals who lead projects, change or improvement without a formal title.

DURATION

1 day, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Build credibility and trust without relying on a title
- Gain sponsor support for the change you want to lead
- Win real buy-in from people who don't report to you
- Collaborate across teams with competing priorities
- Keep momentum and shared accountability on cross-team work
- Handle resistance and reach agreement constructively

ABOUT THIS PROGRAM

A specialist spots a better way of working but can't get other teams to commit. A project lead needs time from people who report elsewhere. A senior sponsor agrees in principle, then support fades. Our leading without authority training is for the people organisations rely on to make things happen across boundaries. Participants learn to build credibility, secure sponsor backing, win real buy-in from peers, collaborate across competing priorities and keep cross-team work moving. They plan for a real initiative, so they leave ready to lead it.

Tailored to your organisation

We build in your structure, your decision-making processes and the cross-team work your people are doing now, so cross-functional collaboration training applies directly to it.

> "Justine was absolutely lovely! The training was fun and informative and I feel like I learnt a lot!"
>
> Royal Victorian Eye and Ear Hospital – Victoria

Talk to us about this program

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Enquire online