ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



HR AND WELLBEING

Psychological Safety for Managers

Help managers build and sustain a team where people feel safe to speak up.

WHO IT'S FOR

People leaders, from supervisors to executives, who shape team culture.

DURATION

1 day, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Invite ideas and concerns so every voice is heard
- Respond to bad news, mistakes and challenge with curiosity
- Build a feedback culture where candour is welcomed
- Model the behaviours that build trust and mutual respect
- Encourage sensible risk-taking and innovation
- Notice when people are holding back and draw them out

ABOUT THIS PROGRAM

People speak up when they trust the response will be fair. Managers create that trust, often without realising it, through how they react to questions, mistakes, bad news and disagreement. Our psychological safety training for managers gives leaders practical habits to invite input, respond well to challenge, welcome mistakes and give feedback that builds the team. They leave able to lead open communication, mutual respect and curiosity, shaped around your teams and culture.

Tailored to your organisation

We build in your leadership framework, values and the ways your people raise concerns, so the learning fits how your organisation works.

> "Loved Mechelle's presentation and facilitating style – this course was excellent!"
>
> Hub Australia – Ryan

Talk to us about this program

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Enquire online