ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



HR AND WELLBEING

Creating Psychosocially Safe Workplaces

Recognise and manage psychosocial hazards to meet your obligations and protect your team.

WHO IT'S FOR

Managers and leaders responsible for team health and safety.

DURATION

1 day, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Recognise psychosocial hazards in how work is designed and managed
- Assess risk and apply controls that fit your team's work
- Notice early signs of harm in team behaviour and performance
- Consult your team on risks and involve them in the solutions
- Meet your WHS obligations and keep records that show it
- Respond to incidents and support people affected

Tailored to your organisation

We build in your WHS framework, risk process, jurisdiction and the pressures specific to your sector, so managers practise with the tools and language they will use.

ABOUT THIS PROGRAM

Excessive workload, unclear roles, low support, strained relationships and poorly handled change are all psychosocial hazards, and managers are the people closest to them. Our psychosocial hazards training for managers shows what to look for, how to assess and control the risk, and how to keep records that show your organisation has met its work health and safety obligations. Managers leave ready to act early, consult their teams and build controls into daily work.

> "Suzanne's delivery of what can be confronting topics was exceptional, made everyone feel comfortable and safe and we walked away with tools to improve our communication.
>
> Hinternoosa – Sirah

Talk to us about this program

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Enquire online