ICML
INSTITUTE FOR COMMUNICATION MANAGEMENT AND LEADERSHIP



HR AND WELLBEING

Respectful Workplace Behaviours

Help every employee understand their role in a respectful, inclusive workplace.

WHO IT'S FOR

Employees at every level, from new starters to senior leaders.

DURATION

3 hours, or tailored to your needs

FORMAT

On-site: we come to you, virtual or hybrid.

PARTICIPANTS WILL DEVELOP THE SKILLS TO

- Recognise bullying, harassment and discrimination at work
- Understand how their own behaviour affects colleagues
- Apply your organisation's behaviour standards day to day
- Speak up early and respectfully when something is not right
- Know how to report a concern and what happens next
- Contribute to an inclusive team where everyone is respected

ABOUT THIS PROGRAM

Most people want to treat colleagues well, yet the line between banter and bullying, or a compliment and harassment, is not always clear to everyone. Small behaviours go unchallenged, people stay quiet and concerns surface late. Our workplace behaviour training gives every employee a shared, practical understanding of what respectful behaviour looks like, how bullying, harassment and discrimination affect people, and what to do when something is not right. Employees leave knowing how to prevent, report and respond, shaped around your values and policies.

Tailored to your organisation

We build in your code of conduct, values and policies, and the language your people use, so employees learn what respect means in your workplace. Where leaders need a stronger focus on setting the tone, we add it.

Talk to us about this program

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Enquire online