

# Advanced Leadership Skills

Leaders are not born but developed. Managers can become great leaders through training, applying new techniques, improving self-awareness and demonstrating a passion for continuous personal improvement.

This leadership skills training program, for experienced managers, builds on their strengths and develops their vision for an inspiring leadership.

## **Audience**

This program is designed for leaders with:

- At least five years leadership experience
- A passion to develop further as a leader
- Previous leadership skills training exposure.

## **Outcomes**

In a typical program participants learn how to:

- Set their personal leadership vision
- Understand and stretch their leadership strengths
- Get into the habit of big picture thinking
- Develop a widely supported vision for their team, department or organisation
- Build teams that work collectively towards a goal
- Develop and coach individuals
- Conduct difficult conversations
- Be an inspiring, respected and motivating leader.

## **Tailored group training - in-house or through virtual workshops**

Ask us how we will tailor this program to your organisation or team.

Benefits are that we tailor the:

- *Content* to suit your organisation's needs.
- *Delivery* to reflect your procedures, values, examples and terminology, which encourages participants to apply their new skills in their roles.
- *Duration* to suit the availability of your team members and your budget.

## **Request a quote**

Please call 1300 655 098 to ask us how we can tailor a program to your needs.

Alternatively, email us at [info@icml.com.au](mailto:info@icml.com.au) or start a 'chat' on our website [icml.com.au/](http://icml.com.au/).

# Virtual Workshops

We deliver programs in interactive, live online workshops, accessible from a device anywhere.

## Highly impactful learning

- Replicating face-to-face workshop experiences through conferencing technology.
- Using extra features for engagement: polls, quizzes, chat, electronic whiteboard.
- Learning in multiple shorter bursts – allowing practice between sessions.

## Benefits of virtual workshops

- Attend the training from the comfort of home or personal workstation.
- No travel time or expenses.
- Multiple short sessions – less impact on work.

## Simple access

- You need: a device with camera and a quiet place.
- No software needed.
- Click on a link to gain access.
- Works on any personal device and most corporate systems.

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